

The School District of Escambia County
ADMINISTRATIVE SALARY SCHEDULE - DISTRICT LEVEL
12-Month Annual Base Scale
Fiscal Year 2022-2023

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Grade											
1	117,585	119,937	122,336	124,781	127,277	129,822	132,420	135,068	137,769	140,527	143,337
2	114,447	116,736	119,070	121,453	123,882	126,358	128,888	131,464	134,094	136,777	139,511
3	108,177	110,341	112,547	114,799	117,095	119,435	121,826	124,263	126,748	129,281	131,867
4	98,772	100,747	102,763	104,820	106,914	109,052	111,234	113,459	115,729	118,042	120,405
5	97,204	99,148	101,131	103,152	105,216	107,319	109,464	111,653	113,886	116,164	118,488
6	95,634	97,546	99,499	101,489	103,518	105,587	107,700	109,853	112,051	114,292	116,577
7	90,148	91,950	93,789	95,665	97,579	99,532	101,521	103,552	105,624	107,738	109,891
8	87,013	88,752	90,526	92,336	94,184	96,067	97,989	99,948	101,948	103,988	106,066
9	82,310	83,955	85,636	87,348	89,096	90,877	92,695	94,550	96,440	98,369	100,337
10	78,391	79,958	81,556	83,189	84,853	86,550	88,281	90,047	91,846	93,683	95,554
11	76,820	78,358	79,924	81,523	83,155	84,816	86,512	88,242	90,008	91,810	93,643
12	75,252	76,758	78,292	79,858	81,457	83,088	84,747	86,442	88,172	89,935	91,736
13	73,686	75,158	76,663	78,196	79,760	81,356	82,982	84,641	86,334	88,060	89,821
14	68,262	69,629	71,022	72,443	73,890	75,367	76,876	78,412	79,982	81,580	83,212
15	62,902	64,159	65,443	66,752	68,086	69,449	70,837	72,253	73,699	75,174	76,676

Masters Degree, Add \$0

Specialist Degree, Add \$4,092

Doctorate Degree, Add \$4,752

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Grade	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	146,202	149,128	152,109	155,151	158,254	161,423	164,649	167,940	171,300	174,727
2	142,302	145,147	148,050	151,009	154,031	157,113	160,254	163,460	166,728	170,063
3	134,506	137,195	139,940	142,736	145,591	148,502	151,474	154,503	157,591	160,742
4	122,814	125,268	127,775	130,330	132,938	135,595	138,308	141,075	143,896	146,774
5	120,859	123,275	125,740	128,256	130,819	133,437	136,105	138,828	141,603	144,435
6	118,910	121,288	123,712	126,187	128,712	131,284	133,910	136,588	139,321	142,106
7	112,088	114,331	116,619	118,951	121,331	123,759	126,233	128,757	131,332	133,960
8	108,188	110,353	112,559	114,810	117,104	119,448	121,836	124,274	126,757	129,294
9	102,344	104,393	106,478	108,608	110,780	112,995	115,257	117,560	119,914	122,311
10	97,467	99,417	101,406	103,435	105,503	107,612	109,767	111,960	114,198	116,483
11	95,518	97,429	99,376	101,364	103,391	105,459	107,568	109,719	111,915	114,153
12	93,569	95,440	97,349	99,296	101,281	103,308	105,374	107,483	109,631	111,823
13	91,619	93,452	95,319	97,225	99,171	101,153	103,178	105,240	107,345	109,493
14	84,876	86,575	88,305	90,071	91,873	93,710	95,585	97,498	99,447	101,435
15	78,211	79,775	81,370	82,997	84,658	86,352	88,078	89,839	91,636	93,468

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	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Grade											
1	107,786	109,941	112,141	114,384	116,670	119,004	121,386	123,811	126,289	128,816	131,391
2	104,911	107,009	109,148	111,332	113,560	115,830	118,147	120,511	122,919	125,377	127,887
3	99,161	101,146	103,168	105,232	107,336	109,485	111,674	113,907	116,185	118,509	120,879
4	90,540	92,350	94,200	96,083	98,005	99,966	101,965	104,004	106,085	108,206	110,372
5	89,104	90,884	92,701	94,556	96,447	98,374	100,343	102,350	104,398	106,482	108,615
6	87,664	89,418	91,208	93,032	94,891	96,787	98,722	100,699	102,714	104,767	106,863
7	82,638	84,287	85,974	87,693	89,448	91,236	93,062	94,924	96,822	98,759	100,734
8	79,761	81,357	82,983	84,643	86,335	88,063	89,824	91,620	93,454	95,322	97,228
9	75,451	76,961	78,499	80,069	81,671	83,305	84,971	86,670	88,404	90,173	91,976
10	71,859	73,296	74,762	76,258	77,784	79,336	80,922	82,542	84,191	85,874	87,594
11	70,418	71,828	73,264	74,730	76,224	77,751	79,306	80,890	82,508	84,159	85,840
12	68,983	70,361	71,770	73,204	74,668	76,162	77,687	79,240	80,825	82,439	84,090
13	67,545	68,897	70,273	71,679	73,115	74,576	76,066	77,586	79,140	80,722	82,337
14	62,574	63,825	65,101	66,404	67,732	69,086	70,468	71,878	73,315	74,781	76,277
15	57,660	58,813	59,989	61,190	62,414	63,661	64,934	66,233	67,558	68,909	70,288

Masters Degree, Add \$0
Specialist Degree, Add \$3,751
Doctorate Degree, Add \$4,356

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Grade	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	134,017	136,702	139,435	142,224	145,067	147,968	150,928	153,946	157,026	160,164
2	130,443	133,051	135,713	138,425	141,195	144,020	146,901	149,837	152,834	155,891
3	123,295	125,764	128,277	130,842	133,458	136,126	138,850	141,627	144,460	147,349
4	112,580	114,830	117,126	119,470	121,859	124,295	126,782	129,319	131,905	134,544
5	110,786	113,000	115,262	117,567	119,918	122,317	124,762	127,259	129,803	132,399
6	109,001	111,180	113,403	115,671	117,983	120,344	122,750	125,205	127,711	130,265
7	102,749	104,804	106,901	109,039	111,219	113,445	115,713	118,028	120,388	122,797
8	99,174	101,154	103,180	105,241	107,347	109,494	111,684	113,918	116,194	118,518
9	93,817	95,691	97,606	99,557	101,550	103,581	105,652	107,764	109,922	112,118
10	89,346	91,131	92,955	94,814	96,711	98,644	100,618	102,631	104,682	106,774
11	87,558	89,308	91,096	92,916	94,776	96,671	98,603	100,575	102,587	104,641
12	85,771	87,487	89,236	91,021	92,843	94,700	96,592	98,524	100,497	102,505
13	83,984	85,662	87,378	89,122	90,908	92,726	94,578	96,472	98,402	100,367
14	77,801	79,357	80,945	82,565	84,215	85,900	87,618	89,371	91,159	92,982
15	71,692	73,127	74,590	76,081	77,603	79,154	80,738	82,353	83,999	85,680

Masters Degree, Add \$0
Specialist Degree, Add \$3,751
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Agenda Item Details

Meeting	Feb 21, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	D. 2022-2023 Administrative Salary Schedules
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	625,000.00
Budgeted	Yes
Budget Source	(1110) General Fund
Recommended Action	Approval, retroactive to July 1, 2022, of the 2022-2023 Administrative Salary Schedules which reflect a general improvement (COLA) increase of 3.0%
Goals	 P.2. To retain and sustain a viable, competent work force

Public Content

Background Information/Description

See attached 2022-2023 Salary Schedules.

 [22-23 ADMIN 11 Mo-Annual Base - District Level.pdf \(224 KB\)](#)

 [22-23 ADMIN 12 Mo-Annual Base - District Level.pdf \(224 KB\)](#)

 [22-23 ADMIN 11 Mo-Annual Base - School Level Performance Base.pdf \(311 KB\)](#)

 [22-23 ADMIN 12 Mo-Annual Base - School Level Performance Base.pdf \(311 KB\)](#)

 [22-23 ADMIN 11 Mo-Annual Base - School Level Performance Plus.pdf \(311 KB\)](#)

 [22-23 ADMIN 12 Mo-Annual Base - School Level Performance Plus.pdf \(311 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Workflow

Workflow

Feb 8, 2023 12:32 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval.
Feb 8, 2023 1:27 PM :: Final approval by Terry St Cyr

Motion & Voting

Board Approval of Consent Agenda (minus Item 19.A.)

Motion by Bill Slayton, second by Kevin Adams.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

Last Modified by Holley DeWees on February 21, 2023